



- TEAM MEMBER APPLICATION -

THE KONA CRISP IS AN EQUAL OPPORTUNITY EMPLOYER, DEDICATED TO A POLICY OF NON-DISCRIMINATION IN EMPLOYMENT ON ANY BASIS, INCLUDING RACE, COLOR, AGE, SEX, RELIGION, NATIONAL ORIGIN, THE PRESENCE OF A MENTAL OR PHYSICAL DISABILITY, SEXUAL ORIENTATION, OR ANY OTHER BASIS PROHIBITED BY FEDERAL OR STATE LAW.

Please complete this application accurately, giving as many details as possible concerning your skills and experience.

Please be sure to sign and date this application. We will not accept forms without a signature.

Date of Application:
Where did you see this position advertised?
Are you legally eligible for employment in the U.S.? Yes ___ No ___ (Proof of U.S. citizenship or immigration status will be required if a job offer is made)
Have you been convicted of a felony in the last seven (7) years? Yes ___ No ___ If yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment. You are not required to list any convictions that have been judicially sealed, expunged, or statutorily eradicated:

1. APPLICANT'S INFORMATION

Last Name	First name:

Home address:

Years living at this address:

Social Security Number:

Previous Address:

Years living at previous address:

Telephone numbers

Home:

Work :

Mobile:

E-mail address:

Do you hold a current driver's license?	Yes___ No___
Are you seeking full or part time employment?	Full___ Part___

Are there any restrictions regarding your employment? e.g do you require a Work Permit?	Yes___ No___ <i>If you answer "Yes" please supply details:</i>
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How will you get to and from work?	
When can you work? (Please note that Business hours may be between 7:00 am through Midnight.) If you are seeking part-time employment, please indicate which days and hours you are able to work:	Monday: Tuesday: Wednesday: Thursday: Friday: Saturday: Sunday:

How much notice does your current employer require?	
When are you available to begin work?	

2. EMPLOYMENT HISTORY

Please start with your most recent employment. Briefly describe the main duties and responsibilities of your position. If you wish to expand on specific areas of responsibility, please do so in *Section 4: Experience /skills*.

<i>i. Current/most recent employer/organization</i>		
Name:		
Address:		
Job title:	From:	To:
Brief description of duties:		
Reason for leaving/changing:		
Salary or hourly wage when employment ceased:		
May we contact them?		

<i>ii. Employer/organization</i>		
Name:		
Address:		
Job title:	From:	To:
Brief description of duties:		
Reason for leaving/changing:		
Salary or hourly wage when employment ceased:		

iii. Employer/organization

Name:

Address:

Job title:

From:

To:

Brief description of duties:

Reason for leaving/changing:

Salary or hourly wage when employment ceased:

3. EDUCATION

Please tell us about your education and any qualifications which you feel are relevant to the position.

<i>Name of school/college/university/</i>	<i>Subject studied / Major</i>	<i>Qualification/Level</i>	<i>Date gained</i>

4. TRAINING

Please list any training you have received or courses you have taken which you believe are relevant to your application.

<i>Training Courses</i>	<i>Date Completed</i>

5. EXPERIENCE / SKILLS

This section is for you to give specific information in support of your application. Please provide any information concerning experience you have had in food service, retail, sales or any other position or information relevant to the position you seek at The Kona Crisp:

6. REFERENCES

Please provide the name, address and position/occupation of three references. Do not include family.

1. Name:

Position:

Occupation:

Address:

Telephone:

REFERENCES (CONTINUED)

2. Name:
Position:
Occupation:
Address:
Telephone:

3. Name:
Position:
Occupation:
Address:
Telephone:

7. DECLARATION AND SIGNATURE

ACKNOWLEDGMENT OF CONDITIONS OF APPLICATION FOR EMPLOYMENT:

I PROMISE THAT ALL OF THE INFORMATION ON THIS APPLICATION IS TRUE AND COMPLETE. I UNDERSTAND THAT ANY MISREPRESENTATION OR OMISSION OF FACT MAY RESULT IN REJECTION OF MY APPLICATION OR TERMINATION OF EMPLOYMENT, REGARDLESS OF WHETHER THE INFORMATION WOULD HAVE AFFECTED THE EMPLOYMENT DECISION.

I UNDERSTAND AND AGREE THAT, IF HIRED, I WILL BE AN AT-WILL EMPLOYEE, AND THAT NOTHING CONTAINED IN THIS APPLICATION, OR IN THE GRANTING OF AN INTERVIEW, OR ANY HANDBOOK, MANUAL OR BENEFIT PLAN IS INTENDED TO CREATE A CONTRACT FOR EITHER EMPLOYMENT OR THE PROVISION OF ANY BENEFIT. NO PROMISES REGARDING EMPLOYMENT OR DURATION OF EMPLOYMENT HAVE BEEN MADE TO ME, AND I MAY NOT AND WILL NOT RELY UPON ANY STATEMENT TO THE CONTRARY. IF AN EMPLOYMENT RELATIONSHIP IS ESTABLISHED, I UNDERSTAND THAT I HAVE THE RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME WITHOUT CAUSE OR NOTICE AND THAT THE KONA CRISP HAS THE SAME RIGHT.

I FURTHER UNDERSTAND THAT, IF EMPLOYED, I WILL BE REQUIRED TO COMPLY WITH ALL RULES, POLICIES, PROCEDURES, REQUIRED TESTS OR EXAMINATIONS, AND WORK ASSIGNMENTS, AND THAT THEY MAY BE MODIFIED, CHANGED OR ELIMINATED AT ANY TIME, EXCEPT FOR THE EMPLOYMENT- AT-WILL POLICY, WHICH MAY NOT BE MODIFIED, CHANGED OR ELIMINATED.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION AND ALL MATTERS RELATED IN ANY WAY TO THIS APPLICATION.

Applicant's Signature

Date